

The Shenango Area School District Board of Directors met in a regular session Monday, January 15, 2024, in the Shenango Elementary School Library with the following members:

Present: Andy Bruno, Al Burick, Jeana Colella, John Colella, Doug Columbus, Jennifer Cox, Merle Glass, Mike Miloser, Denise Palkovich

Absent:

Others Present: Joseph McCormick, Adam Vincent, Derek Sumner, Jim Janacone, Lauren Chappell, Emily Sanchez-Parodi, Jennifer Haben

President Glass asked all to stand for a moment of silent prayer and the Pledge of Allegiance to the Flag.

Correspondence

None

Committee Reports

None

Administrative Reports

Superintendent McCormick presented a School Performance update.

Mr. Sumner commended the before and after school tutoring programs and clubs.

Mr. Vincent and Dr. Janacone reported on upcoming events and activities.

Public Comment

Suzanne Montgomery SAEA President, and Ian Brown, Student Council President, thanked the Board in recognition of School Directors Appreciation Month.

Megan Mielke inquired about hiring procedures.

Approve Agenda

On a motion by D. Palkovich, seconded by John Colella, the agenda was approved by a unanimous voice vote.

Approve Minutes

On a motion by A. Burick, seconded by Jeana Colella, the minutes of the reorganization and regular meetings of December 5, 2023, as written on pages 3249-3251 were approved by a unanimous voice vote.

Executive Session

On a motion by M. Miloser, seconded by John Colella, the need for an executive session to discuss personnel was approved by a unanimous voice vote.

The Board went into executive session to discuss personnel.

Additions to the Agenda

On a motion by M. Miloser, seconded by A. Bruno, the motion to table #10 Boys' Junior Varsity Baseball Coach was approved by a unanimous voice vote.

Old Business-Federal Funds et al

None

New Business

1. On a motion by John Colella, seconded by D. Columbus, the following financial items were approved and filed for audit by a unanimous roll call vote:
 - a. Bills paid as listed on page 3253 in the amount of \$581,856.75
 - b. Financial Statements for December 2023 as shown on pages 3254-3255 with an ending balance of \$17,504.60
 - c. Activity/Athletic Reports for December 2023
 - d. Cafeteria Financial Reports for December 2023

- e. Tax refund as presented
 - f. Audit Report for the 2022-2023 fiscal year, conducted by Mark Turnley and filed with the Pennsylvania Department of Education and the Lawrence County Prothonotary's Office
2. On a motion by D. Palkovich, seconded by A. Burick, the following personnel items were approved by a unanimous voice vote:
 - a. The following be added to the day-to-day substitute list contingent upon administrative assurance that all necessary requirements are met: April Levergood (Cafeteria), Adrienne Anzalone (Special Ed)
 - b. Resignation of Natasha Ambuster as a Teacher's Aide effective January 4, 2024
 - c. Cindy Seaburn to take a family medical leave beginning January 29, 2024 and not to exceed twelve weeks
 - d. Joe Merlino and John George as volunteer coaches for Bocce
3. On a motion by A. Burick, seconded by John Colella, the following field trips were approved by a unanimous voice vote:
 - a. Conservation Club to Peek N' Peak on January 27, 2024, at no cost to the district except for use of vans
 - b. Sixth grade to go to Westminster College Planetarium on February 9, 2024, with a cost to the district for transportation only
 - c. Student Council to go snow tubing at Seven Springs Ski Resort on February 2, 2024, with Deanna Othites and Joe Merlino as chaperones and with no cost to the district
 - d. Marching Band and Choir to travel to and perform at Walt Disney World in Orlando, Florida on November 10-14, 2024, with no cost to the district
4. On a motion by J. Cox, seconded by A. Burick, the 2024-2025 school calendar was adopted as presented by a unanimous voice vote.
5. On a motion by John Colella, seconded by D. Palkovich, the mileage reimbursement rate was established at the IRS-approved 67 cents per mile effective January 1, 2024 by a unanimous voice vote.
6. On a motion by D. Palkovich, seconded by John Colella, the request of the Rapid Tappets Car Club to use the elementary parking lot and facilities to hold their annual car cruise on May 25, 2024 with a rain date of May 26, 2024, contingent upon proof of insurance, was approved by a unanimous voice vote.
7. On a motion by D. Palkovich, seconded by A. Burick, Jennifer Fry was employed as a Special Education Teacher's Aide with compensation awarded in the amount of \$13 per hour, representing step A of the Board-approved Support Staff Salary Schedule, contingent upon satisfactory completion of policy #354 Pre-employment Drug Testing, by a unanimous roll call vote.
8. On a motion by A. Burick, seconded by D. Columbus, Michael Othites was approved as Boys' Varsity Baseball Head Coach with compensation awarded in the amount of \$4,530 representing step 5 of the Board-approved 2023-2024 Athletic Coaches Salary Schedule by a roll call vote of: (6) Yes (Bruno, Burick, Jeana Colella, John Colella, Columbus, Glass) and (3) No (Cox, Miloser, Palkovich)
9. On a motion by A. Burick, seconded by D. Columbus, Dale Ross was approved as Boys' Varsity Baseball Assistant Coach with compensation awarded in the amount of \$3,060 representing step 5 of the Board-approved 2023-2024 Athletic Coaches Salary Schedule by a roll call vote of: (7) Yes (Bruno, Burick, Jeana Colella, John Colella, Columbus, Cox, Glass) and (2) No (Miloser, Palkovich)
11. On a motion by A. Burick, seconded by A. Bruno, Frank Augustine was approved as Boys' Jr. High Baseball Head Coach with compensation awarded in the amount of \$2,884 representing step 1 of the Board-approved 2023-2024 Athletic Coaches Salary Schedule by a unanimous roll call vote.
12. On a motion by A. Bruno, seconded by A. Burick, Dean Owrey, Rich Zarone, and Jeff Anterock were approved as volunteer coaches for Baseball by a roll call vote of: (6) Yes (Bruno, Burick, Jeana Colella, John Colella, Columbus, Glass, and (3) No (Cox, Miloser, Palkovich)

13. On a motion by D. Palkovich, seconded by D. Columbus, the hiring of an appraiser for an assessment appeal with a cost to the district of \$2,734.39 was approved by a unanimous voice vote.
14. On a motion by A. Bruno, seconded by M. Miloser, the 2024 Voluntary Early Retirement Incentive Program was approved by a unanimous roll call vote.

Adjournment

On a motion by John Colella, seconded by Jeana Colella, the meeting was adjourned at 9:18 p.m. by a unanimous voice vote.

Merle A. Glass, President

Jennifer L. Haben, Secretary